



MAIT

उद्यमेन हि सिध्यन्ति
कार्याणि न मनोरथैः

Maharaja Agrasen Institute of Technology

ISO 9001 : 2008 Certified & AICTE

Approved PSP Area Plot No. 1 Sec-22, Rohini, Delhi-110086

MAHARAJA AGRASEN INSTITUTE OF TECHNOLOGY FACULTY FEEDBACK FORM

Academic Session: 2023-24

Instructions: Please rate the following statements on a scale from 1 to 5, where 1 is "Poor" and 5 is "Excellent"

S No.	Feedback on Administration and Career Growth	Excellent	Very Good	Good	Fair	Poor
1	Satisfaction with current position and work assigned	5	4	3	2	1
2	Satisfaction with your current salary as per norms. How well are you satisfied with the Institute promotion policies and your current salary?	5	4	3	2	1
3	Leave policies in the Institute	5	4	3	2	1
4	Research environment in the Institute	5	4	3	2	1
5	Adequacy of recognition for your contributions to research, teaching, and service.	5	4	3	2	1
6	Level of respect and collaboration among colleagues and with the administration	5	4	3	2	1
7	Facilities available in faculty-rooms/cabins?	5	4	3	2	1
8	Pension and gratuity facility available	5	4	3	2	1
9	Availability of Medical reimbursement for faculty	5	4	3	2	1
10	Institute's Grievance redressal system	5	4	3	2	1
11	Satisfaction with the regular appraisal system	5	4	3	2	1
12	Overall experience as a faculty member at the institute?	5	4	3	2	1

Any other valuable suggestions / remarks?

Name & Signature

(Dr. Neha Agrawal)

Prof. (Dr.) N. Sharma
Director
MAIT
PSP Area, Sector-22
Rohini, Delhi-110086



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Any other valuable suggestions / remarks?

Name & Signature

Dr. Meenu Singh

[Signature]

Prof. (Dr.) N. Sharma
Director
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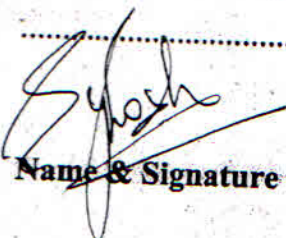
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Name & Signature



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MAHARAJA AGRASEN INSTITUTE OF TECHNOLOGY FACULTY FEEDBACK FORM

Academic Session: २०२३-२०२४

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6	Level of respect and collaboration among colleagues and with the administration	5 ✓	4	3	2	1
7	Facilities available in faculty-rooms/cabins?	5	4 ✓	3	2	1
8	Pension and gratuity facility available	5 ✓	4	3	2	1
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10	Institute's Grievance redressal system	5	4 ✓	3	2	1
11	Satisfaction with the regular appraisal system	5 ✓	4 ✓	3	2	1
12	Overall experience as a faculty member at the institute?	5 ✓	4	3	2	1

Any other valuable suggestions / remarks?


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Name & Signature


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Any other valuable suggestions / remarks?

Arushi Jain
Name & Signature (ARUSHI JAIN)

Prof. (Dr.) N. Sharma
Director
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Rohini, Delhi-110086



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Any other valuable suggestions / remarks?

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B. Kapoor
Name & Signature

N. Sharma
Prof. (Dr.) N. Sharma
Director
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8	Pension and gratuity facility available	5 ✓	4	3	2	1
9	Availability of Medical reimbursement for faculty	5 ✓	4	3	2	1
10	Institute's Grievance redressal system	5 ✓	4	3	2	1
11	Satisfaction with the regular appraisal system	5 ✓	4	3	2	1
12	Overall experience as a faculty member at the institute?	5 ✓	4	3	2	1

Any other valuable suggestions / remarks?

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[Signature]

Name & Signature

AJAY KUMAR KAUSHIK
I.T. DEPARTMENT

Prof. (Dr.) N. Sharma
Director
MAIT
PSP Area, Sector-22
Rohini, Delhi-110086



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Any other valuable suggestions / remarks?

→ Improvement in R&D is expected.
→ More emphasis on external funding.

Dr. K. C. Bispath

Name & Signature

N. Sharma
Prof. (Dr.) N. Sharma
Director
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Any other valuable suggestions / remarks?

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Dr. Deepika Bansal

Name & Signature

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Director
MAIT
PSP Area, Sector-22
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Name & Signature *DR. SUNIL MAGGU*
A.P. IT Department

Sharma
Prof. (Dr.) N. Sharma
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3	Leave policies in the Institute	✓ 5	4	3	2	1
4	Research environment in the Institute	✓ 5	4	3	2	1
5	Adequacy of recognition for your contributions to research, teaching, and service.	✓ 5	4	3	2	1
6	Level of respect and collaboration among colleagues and with the administration	✓ 5	4	3	2	1
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Vasudha Bahl
Name & Signature

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Director
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Name & Signature
(NARINDER KAUR)

Prof. (Dr.) N. Sharma
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Tejna Khosla

Name & Signature *Tejna*

Prof. (Dr.) N. Sharma
Director
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1	Satisfaction with current position and work assigned	5 ✓	4	3	2	1
2	Satisfaction with your current salary as per norms. How well are you satisfied with the Institute promotion policies and your current salary?	5 ✓	4	3	2	1
3	Leave policies in the Institute	5 ✓	4	3	2	1
4	Research environment in the Institute	5	4 ✓	3	2	1
5	Adequacy of recognition for your contributions to research, teaching, and service.	5 ✓	4	3	2	1
6	Level of respect and collaboration among colleagues and with the administration	5 ✓	4	3	2	1
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9	Availability of Medical reimbursement for faculty	5 ✓	4	3	2	1
10	Institute's Grievance redressal system	5 ✓	4	3	2	1
11	Satisfaction with the regular appraisal system	5 ✓	4	3	2	1
12	Overall experience as a faculty member at the institute?	5 ✓	4	3	2	1

Any other valuable suggestions / remarks?

Name & Signature

(DR. Anu Rathee)

Prof. (Dr.) N. Sharma
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Approved PSP Area Plot No. 1 Sec-22, Rohini, Delhi-110086

MAHARAJA AGRASEN INSTITUTE OF TECHNOLOGY FACULTY FEEDBACK FORM

Academic Session: ...2023-24

Instructions: Please rate the following statements on a scale from 1 to 5, where 1 is "Poor" and 5 is "Excellent"

S No.	Feedback on Administration and Career Growth	Excellent	Very Good	Good	Fair	Poor
1	Satisfaction with current position and work assigned	5	4	3	2	1
2	Satisfaction with your current salary as per norms. How well are you satisfied with the Institute promotion policies and your current salary?	5	4	3	2	1
3	Leave policies in the Institute	5	4	3	2	1
4	Research environment in the Institute	5	4	3	2	1
5	Adequacy of recognition for your contributions to research, teaching, and service.	5	4	3	2	1
6	Level of respect and collaboration among colleagues and with the administration	5	4	3	2	1
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10	Institute's Grievance redressal system	5	4	3	2	1
11	Satisfaction with the regular appraisal system	5	4	3	2	1
12	Overall experience as a faculty member at the institute?	5	4	3	2	1

Any other valuable suggestions / remarks?

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Name & Signature

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Any other valuable suggestions / remarks?

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Seema Kalonia
3/6/24
Name & Signature

(Signature)

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Any other valuable suggestions / remarks?

Vandana Choudhary
Name & Signature

Sharma
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11	Satisfaction with the regular appraisal system	<u>5</u>	4	3	2	1
12	Overall experience as a faculty member at the institute?	<u>5</u>	4	3	2	1

Any other valuable suggestions / remarks?


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04/06/2024
Name & Signature
(SACHIN GARGI)


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Any other valuable suggestions / remarks?

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 (NITESH KUMAR)

Name & Signature

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Any other valuable suggestions / remarks?

- NIL -

(Dr. Bhoomi Gupta)

Name & Signature

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Any other valuable suggestions / remarks?

Vamun Goel
Name & Signature Vamun Goel

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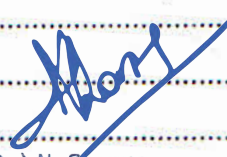
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4	Research environment in the Institute	5	4	3	2	1
5	Adequacy of recognition for your contributions to research, teaching, and service.	5	4	3	2	1
6	Level of respect and collaboration among colleagues and with the administration	5	4	3	2	1
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12	Overall experience as a faculty member at the institute?	5	4	3	2	1

Any other valuable suggestions / remarks?

No


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Name & Signature

**Summary of Faculties Feedback Forms
Academic Session 2023-24**

S. No.	Questions	Average
Q1	Satisfaction with current position and work assigned	4.97
Q2	Satisfaction with your current salary as per norms. How well are you satisfied with the Institute's promotion policies and your current salary?	4.9
Q3	Leave policies in the Institute	4.9
Q4	The research environment in the Institute	4.9
Q5	Adequacy of recognition for your contributions to research, teaching, and service.	4.93
Q6	Level of respect and collaboration among colleagues and with the administration	4.93
Q7	Facilities available in faculty-rooms/cabins?	4.79
Q8	Pension and gratuity facilities are available	4.93
Q9	Availability of Medical reimbursement for faculty	4.93
Q10	Institute's Grievance redressal system	4.97
Q11	Satisfaction with the regular appraisal system	5
Q12	Overall experience as a faculty member at the institute?	4.97

Observations:

1. Faculty members need additional facilities to enhance the research environment.
2. However, they are quite satisfied with their current position and job role.
3. There is some scope for improvement in the facilities provided in faculty rooms/cabins.

Corrective Measures:

1. The institute has established a research cum incubation center equipped with adequate space and facilities for conducting research.
2. The institute maintains a high faculty retention rate by providing a supportive and collaborative work environment.



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